



Performance Improvement Trust Committee
Designs the Plan

which should address participation in the plan by sites or entire District and voluntary or mandatory participation by teachers

Exclusive Rep & District
Negotiates the contract language
necessary to implement the plan and the process for participation in the plan by:

Individual Sites

Entire District

First: Minnesota Department of Education final approval of the plan

Second: Vote of the membership to ratify the contract language necessary to implement the final approved plan. Follow local constitution and bylaws for ratification.