Must be submitted by 10 a.m. on Saturday, April 30, 2016

Action items are specific directives to Education Minnesota that require a specific action. Action items are terminal in application and generally expire at the next Representative Convention. The Action Item Form should be used for these actions.

Wording of Motion:

Be it resolved that Education Minnesota continue and expand the work of the task force charged with addressing inequities facing Early Childhood Family Education (ECFE) and Adult Basic Education (ABE) teachers in order to:

1) Achieve and make use of Education Minnesota’s legislative goal of ensuring that ECFE and ABE teachers have due process and other statutory rights currently denied to them;

2) Engage Education Minnesota locals in the shared goal of improving the negotiated working conditions not only of ECFE and ABE teachers but also other members and prospective members who work with early learners and adult learners in a variety of school-based settings, such as School Readiness, KidStop, or General Education Development (GED).

Be it further resolved that the Education Minnesota Governing Board, through its policies and procedures, will at least annually review and guide the budget, purpose, status, and structure (e.g., size, composition, format) of the task force.

Be it further resolved that Education Minnesota delegates attending the AFT Convention, NEA Representative Assembly and Minnesota AFL-CIO Convention promote and support this important work.

Rationale:

In its second year of work, the ECFE/ABE task force made further strides towards its stated goal of achieving equity for our members who work with our youngest and our oldest learners. We are on the brink of adding ECFE and ABE teachers to the protections of Minnesota’s tenure and continuing contract laws, and we need to see this change through to completion. In addition, one next step is to use this legislative progress as a springboard for educating and calling to action our locals regarding the inequities facing these members that are embedded in our collectively bargained contracts, including gender-based pay disparities.

Budget Impact (to be completed by Education Minnesota secretary-treasurer):

The budget impact of this action item is between $5,000–$7,000.