WEST AREA LABOR COUNCIL
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President
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Staff
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Meeting

• Fargo Moorhead Labor Assembly, Labor Temple - 3002 1st Avenue No., Fargo, ND second Monday of each month – 7 p.m.

• Northern Valley Labor Council, IBEW Hall - 1714 No. Washington Street, Grand Forks, ND second Wednesday of each month – 7:30 p.m.

• Willmar Area Labor Assembly, AFSCME Council 5 office, 1305 1st Street So., Willmar first Wednesday of each month – 4:30 p.m.

• Southwest Central Labor Council, Site TBD fourth Wednesday of each month – 7 p.m.

Counties

Delegates
Affiliated Local Unions’ representation shall be based on per capita tax paid to the West Area Labor Council according to the following schedule:

<table>
<thead>
<tr>
<th>Members Range</th>
<th>Delegates</th>
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<tbody>
<tr>
<td>50 members or less</td>
<td>1</td>
</tr>
<tr>
<td>101-200 members</td>
<td>3</td>
</tr>
<tr>
<td>401-700 members</td>
<td>5</td>
</tr>
<tr>
<td>51-100 members</td>
<td>2</td>
</tr>
<tr>
<td>201-400 members</td>
<td>4</td>
</tr>
<tr>
<td>701-1100 members</td>
<td>6</td>
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</table>

One additional delegate for each additional 500 members or major fraction thereof above 1100.
AREA LABOR COUNCIL FACTS

What is the AFL-CIO?
The AFL-CIO is the umbrella organization of 57 national and international labor unions that represent 12.2 million working people. The AFL-CIO provides information to working people about issues that affect their daily lives, and encourages them to make their voice heard for a government that works for working families. We make sure members have the latest union facts and news on workers’ rights.

What is an Area Labor Council (ALC)?
An ALC is the umbrella organization of local unions. ALCs support political, organizing and issue-oriented campaigns by mobilizing—and growing—a network of committed union volunteers.

Who belongs to ALCs
ALCs are made up of local unions grouped by geographical regions. ALCs have a very diverse membership—from electricians, heavy equipment operators and retail employees to teachers, nurses and firefighters.

Why do we need to affiliate with an ALC?
Aren’t we already affiliated with the AFL-CIO?
All Education Minnesota members are affiliated with the AFL-CIO and MN AFL-CIO. ALCs provide the services to help locals organize politically and build relationships with their local community. ALCs provide direct services to locals that the AFL-CIO can’t at a local level.

How does affiliating with an ALC benefit our local?
ALCs provide locals assistance in organizing politically, helping with labor relation issues and building relationships with other labor unions in your community.

What does the ALC do that my local can’t do for itself?
ALCs have staff that can help locals organize political, legislative or labor-relation events. ALCs can coordinate events with other unions and community groups to provide locals more support.

I’m a busy local president. Do I have to be my local’s representative?
Though local president’s involvement in their ALC is important, they do not have to be the local’s representative. Locals should designate a member that can consistently attend ALC meetings and functions.

What happens at an ALC meeting?
ALC meetings discuss labor, political, legislative and community issues that affect affiliates. There are numerous committees that plan and carry out initiatives that have been approved by the ALC central body.

How does my local become involved in an ALC?
All locals have been affiliated with their ALC by Education Minnesota. Locals willing to participate need to contact their ALC to notify them who will be representing them at meetings.

What if my local was already affiliated prior to the Education Minnesota affiliating all locals?
Education Minnesota pays annual dues of $3 per member per year. Locals that are already affiliated can choose to either pay $3 less per year or continue to pay the amount they are paying depending on whether they are at full affiliation or not.

Who will pay the affiliation fees?
Education Minnesota pays $3 per member per year ($.25 per month). Depending on which ALC your local is affiliated with, the local may voluntarily pay additional fees to be fully affiliated. Though it is voluntary, Education Minnesota recommends that all locals fully affiliate.