### Tiered Licensure in Minnesota

#### Tier 1 Requirements
- **Bachelor’s Degree** for all subjects except Career and Technical Ed (CTE) or Career Pathways’ Course of Study (CP)*
- OR
- *CTE or CP candidates must have one of the following:
  - AA degree
  - Professional certification
  - Five years of relevant work experience

Candidate must have a BA degree unless teaching Career and Tech Ed or Career Pathways, in which case must have AA degree, professional certification, or five years of relevant work experience.

- Good for one year and can be renewed three times, though there are conditions under which districts can renew further.
- District and teacher apply jointly. District must show it could not find a Tier 2, 3, or 4 teacher.
- These teachers are not in the teacher bargaining unit and are not earning credit toward probation. Teachers at Tier 1 do not have continuing contract rights.

**Anticipated transition details can be found at [www.educationminnesota.org/resources.aspx#credentials-licensure](http://www.educationminnesota.org/resources.aspx#credentials-licensure).**

Revised April 22, 2021. Subject to change.

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#### Tier 2 Requirements
- **Bachelor’s Degree** for all subjects except Career and Technical Ed (CTE) or Career Pathways’ Course of Study (CP)*
- AND
- Minnesota Approved Teacher Preparation Program Enrollment
- OR
- Master’s Degree in Content Area
- OR
- Two of the following:
  - Completed teacher preparation program
  - Eight upper-division credits in subject area
  - Training in subject-specific teaching methods
  - Passing scores on state subject area and pedagogy tests
  - Two or more years experience teaching in subject area

Candidate must be enrolled in a teacher preparation program, OR have a master’s degree, OR have two of the following: completed teacher preparation program; eight upper-division credits in subject area; training in subject-specific teaching methods; two years of experience teaching in subject area; passing scores on state tests in subject area.

- Good for two years and can be renewed three times.
- District and teacher apply jointly.
- These teachers are in the teacher bargaining unit and are not probationary. However, if these teachers get to Tier 3, then two years of successful teaching at Tier 2 can count toward the Tier 3 requirement of three years of probation. Teachers at Tier 2 do not have continuing contract rights.

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#### Tier 3 Requirements
- **Bachelor’s Degree** for all subjects except Career and Technical Ed (CTE) or Career Pathways’ Course of Study (CP)*
- AND
- Passing Scores Content and Pedagogy
- AND
- One of the following:
  - Completion of a Minnesota-approved teacher preparation program (traditional or alternative, if accredited)
  - Completion of a prepr program from another state that includes field-specific student teaching equivalent to requirements of MN programs
  - Portfolio in a given licensure field
  - Three years teaching experience at Tier 2 without being placed on an improvement plan
  - Professional teaching license from another state, license in good standing, and two years of teaching experience

Candidate has BA degree for all subjects except CTE or CP; passing scores on content and pedagogy exams, and one of the following: Completion of a Minnesota-approved teacher preparation program (traditional or alternative, if accredited); completion of a prep program from another state that includes field-specific student teaching equivalent to requirements of MN programs; portfolio in a given licensure field; professional teaching license from another state, license in good standing, and two years of teaching experience; three years of teaching experience under a Tier 2 license and evidence of summative evaluations that did not result in placement on an improvement plan.

- Good for three years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.

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#### Tier 4 Requirements
- **Bachelor’s Degree** for all subjects except Career and Technical Ed (CTE) or Career Pathways’ Course of Study (CP)*
- AND
- Completion of Preparation Program
- AND
- Passing Scores Content and Pedagogy
- AND
- Passing Scores on Board-Approved Skills Exam
- AND
- Three Years Teaching Experience in Minnesota
- AND
- Most Recent Summative Evaluation Must Not Have Resulted in an Improvement Plan

The candidate must meet all Tier 3 requirements, have completed a preparation program or portfolio, have passing scores on content and pedagogy exams and passing scores on board-approved skills exam. In addition, the most recent summative evaluation must not have resulted in placing the teacher on an improvement plan.

- Good for five years and can be renewed indefinitely.
- Teacher applies for the license.
- These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.