

## NEW NAME FOR EVALUATION GUIDE

We're changing one word in the title of Education Minnesota's guide to working with the school district on teacher development and evaluation. "Successfully Negotiating a Local Plan" is now "Successfully Agreeing on a Local Plan."

While the titles are equally descriptive, the connotations of that one word could create unneeded impediments to success as teachers unions and school districts sit down together to design their local evaluation plans. "Agree" is the word used in the state evaluation law and the one we recommend you use in your own discussions.

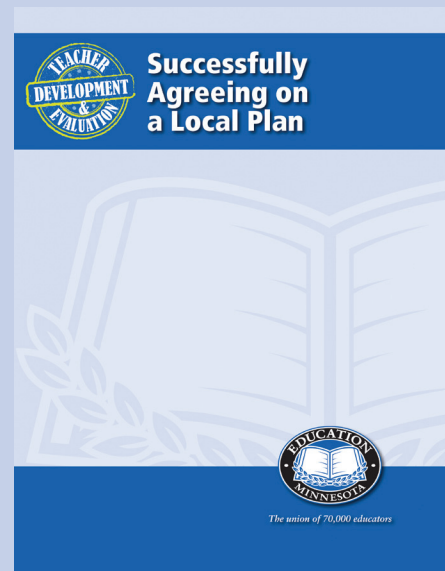
The most important thing is to get evaluation right for our students, schools, communities and teachers. The new title doesn't change that. We all want the same things:

- Valid and effective research-based evaluation
- A focus on teacher growth and student learning
- Productive peer coaching and review

**"Successfully Agreeing on a Local Plan" is a valuable roadmap to success in designing a local evaluation plan.**

You can cut this label out and place it over your current title (the content stays the same!) or you can request a sticker from your field office.

The state statute doesn't use the word "negotiate"; it uses "agree." An agreement calls for two things: a meeting of minds between the two parties, and a way to document the agreement (i.e., a piece of paper with signatures).



# Successfully Agreeing on a Local Plan

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*The union of 70,000 educators*