



Approved December 10, 2021

November 5, 2021

Members Present: Jamie Alsleben, Bernie Burnham, Greta Callahan, Annette Davis, Michelle Dennard, Marty Fridgen, Jodi Hansen, Rodney Rowe, Denise Specht

Members absent:

Staff attending: Sarah Derdoski, Lisa Enwright, Rob Gardner, Sara Gjerdrum, Shane Patrick

Guests:

Call to Order: The meeting was called to order by President Denise Specht 5:01 p.m.

Roll Call: As noted above.

Approve agenda:

M-1 Moved using unanimous consent, without objection, to approve of the agenda as presented.

Approve minutes:

M-2 Moved using unanimous consent, without objection to approve the following minutes as presented:

October 1, 2021 Meeting Minutes

- November 3, 2021 Email Vote Minutes

Unfinished business:

None.

New business:

Executive Director's Report: Executive Director Gjerdrum reported on a number of new hires including the newly created position Director of Diversity, Equity and Inclusion and several organizer positions.

M-3 Moved by Michelle Dennard with a second from Annette Davis to approve the hire of Athelgra Williams as Director of Diversity, Equity and Inclusion at Grade 4 Step 1 of the FY22 Executive Staff salary schedule, annualized to \$132,988.

Motion carried.

M-4 Moved by Bernie Burnham with a second from Marty Fridgen to approve the hire of Caitlyn Reid as Field & Organizing Specialist at Step 4 of the FY22 TEMPO salary schedule, annualized to \$106,029.

Motion carried.

M-5 Moved by Bernie Burnham with a second from Marty Fridgen to approve the hire of Kristine Klein as Field & Organizing Specialist at Step 2 of the FY22 TEMPO salary schedule, annualized to \$98,056.

Motion carried.

M-6 Moved by Bernie Burnham with a second from Marty Fridgen to approve the hire of Ilissa Morrow as Field & Organizing Specialist at Step 3 of the FY22 TEMPO salary schedule, annualized to \$102,042.

Motion carried.

M-7 Moved by Bernie Burnham with a second from Marty Fridgen to approve the hire of Jessica Dykhuis as Field & Organizing Specialist at Step 1 of the FY22 TEMPO salary schedule, annualized to \$94,068.

Motion carried.

M-8 Moved by Bernie Burnham with a second from Michelle Dennard to approve the hire of Scott Robinson as Part-time Field Staff at a rate of \$33.13 per hour of the FY22 TEMPO agreement.

Motion carried.

M-9 Moved by Marty Fridgen with a second from Jamie Alsleben to approve the hire of Kong Xiong as Political Organizer at Step 3 of the FY22 TEMPO salary schedule, annualized to \$102,042, pending successful completion of a background check.

Motion carried. Greta Callahan abstained.

M-10 Moved by Marty Fridgen with a second from Jamie Alsleben to approve the hire of Katie Humphrey as Political Organizer at Step 1 of the FY22 TEMPO salary schedule, annualized to \$94,068, pending successful completion of a background check.

Motion carried. Greta Callahan abstained.

Organizing for Settlement: Vice President Bernie Burnham presented the action items brought forth by the Organizing for Settlement Fund Committee. The Organizing for Settlement Fund Committee has considered and discussed these items and is recommending the following loans and grants for approval.

M-11 Bernie Burnham moved with a second from Jamie Alsleben approval of the Organizing for Settlement Fund loans as presented.

LOANS

1. Approval of a loan in the amount of \$35,000 to Mankato Teachers Association for unusual negotiation expenses.
2. Approval of a loan in the amount of \$32,050 to Fergus Falls Education Association for unusual negotiation expenses.
3. Approval of a loan in the amount of \$22,555 to Waconia Education Association for unusual negotiation expenses.
4. Approval of a loan in the amount of \$35,389.00 to Eden Prairie Education Association for unusual negotiation expenses.

5. Approval of a supplemental amount of \$10,000 to Minneapolis Federation of Teachers Local 59, Educational Support Professionals (MFT ESP) for additional help needed, bringing the total for the local to \$88,360.00 (\$78,360.00 previously approved).

Motion carried.

M-12 Bernie Burnham moved with a second from Michelle Dennard approval of the Organizing for Settlement Fund grants as presented:

GRANTS

6. Approval of a grant in the amount of \$1,003.20 (80% of \$1,254.00 allowable expenses) to St. James Education Support Personnel – Education Minnesota, Local 7254 for unusual negotiation expenses.
7. Approval of a grant in the amount of \$355.36 (80% of \$444.20 of allowable expenses) to Education Minnesota South St. Paul Education Assistants & School Related Personnel for unusual negotiation expenses.
8. Approval of a grant in the amount of \$1,572.76 (80% of \$1,965.95 of allowable expenses) to Education Minnesota Pequot Lakes for unusual negotiation expenses.
9. Approval of a grant in the amount of \$5,649.71 (80% of \$7,062.14 of allowable expenses) to Waconia Education Association for unusual negotiation expenses.
10. Approval of a grant in the amount of \$8,986.81 (80% of \$11,233.51 of allowable expenses) to Education Minnesota Brainerd Educational Assistants for unusual negotiations expenses.
11. Approval of a grant in the amount of \$6,967.66 (80% of \$8,709.58 of allowable expenses) to Chatfield Education Association for unusual negotiations expenses.
12. Approval of a grant in the amount of \$1,835.52 (80% of \$2,294.40 of allowable expenses) to United South Central-Educational Support Professionals for unusual negotiations expenses.
13. Approval of a grant in the amount of \$2,211.26 (80% of \$2,764.07 of allowable expenses) to Cannon Valley Coop for unusual negotiations expenses.

Motion carried.

Adjourn: The meeting adjourned at 5:44 p.m.