



Approved December 11, 2020

[Virtual] Executive Committee Meeting

October 28, 2020

Members Present: Jamie Alsleben, Bernie Burnham, Annette Davis, Michelle Dennard, Wendy Drugge, Marty Fridgen, Jodi Hansen, Rodney Rowe, Denise Specht

Members absent:

Staff attending: Lisa Enwright, Sara Gjerdrum, Mike Roehl

Guests: Joe Cerar

Call to Order: The meeting was called to order by President Denise Specht 7:00 p.m.

Roll Call: As noted above.

Approve agenda:

M-1 Moved using unanimous consent, without objection, to approve of the agenda as presented.

Approve minutes:

M-2 Moved using unanimous consent, without objection to approve the following minutes as presented:

- July 29, 2020 Governing Board Email Vote Minutes
- October 2, 2020 Meeting Minutes
- October 8, 2020 Email Vote Minutes
- October 16, 2020 Email Vote Minutes

Unfinished business: None.

New business:

Personnel Committee Recommendations:

M-3 Moved using unanimous consent, without objection, to move into executive session at 7:04 p.m. with Sara Gjerdrum and Joe Cerar to remain.

M-4 Moved, using unanimous consent, without objection, to rise and report from executive session at 7:34 p.m.

M-5 Joe Cerar moved, with a personnel committee second, to approve an offer of employment to Jessica Wilson as a full-time regular Education Issues Specialist. Ms. Wilson will be placed at TEMPO Salary Schedule step 1, with an annualized salary of \$91,998, with an anticipated start date of October 29, 2020.

Motion carried.

M-6 Joe Cerar moved, with a personnel committee second, to approve an offer of employment to Kate Lynne Snyder as a full-time regular Lobbyist. Ms. Snyder will be placed at TEMPO Salary Schedule, step 3, with an annualized salary of \$99,797, with an anticipated start date of October 29, 2020.

Motion carried.

M-7 Rodney Rowe moved, with a second from Bernie Burnham, to approve an offer of employment to Londell French as a full-time regular Racial Equity Organizer. Mr. French will be placed at TEMPO Salary Schedule, step 2, with an annualized salary of \$95,898, with an anticipated start date of November 5, 2020.

Motion carried.

M-8 Joe Cerar moved, with a personnel committee second, to recommend approval of the Associate Executive Staff (AES) employment agreements with appendices and adopt the 2020-2021 AES proposed 2.0% salary schedule improvement + annual step increases for FY2021, retroactive to September 1, 2020.

Motion carried.

M-9 Joe Cerar moved, with a personnel committee second, to recommend approval of the Executive Staff (ES) employment agreements with appendices and adopt the 2020-2021 ES proposed 1.25% salary schedule improvement + annual step increases for FY2021, retroactive to September 1, 2020.

Motion carried.

OFS Action Items:

M-10 Moved using unanimous consent, without objection to approve the Organizing for Settlement Fund Action Items as presented.

LOANS

1. Approval of a loan in the amount of \$86,092.50 to Education Minnesota Cambridge-Isanti for unusual negotiation expenses.

GRANTS

1. Approval of a grant in the amount of \$12,167.32 (80% of \$15,209.15 allowable expenses) to Education Minnesota Alexandria for unusual negotiation expenses.
2. Approval of a grant in the amount of \$5,087.86 (80% of \$6,359.82 allowable expenses) to Education Minnesota – Greenway 1330 for unusual negotiation expenses.

Education Minnesota’s Investment Policy Statement: President Specht provided background on the creation and intent of Education Minnesota’s Investment Policy Statement. Chief Financial Officer Mike Roehl explained the proposed changes recommended by the Investment Committee. The main change is increasing the maximum amount that can be held in cash reserves. This recommended change is necessary at the current time due to low renewal rates that are now below the 0.2% annual fee Education Minnesota pays on investments resulting in a loss upon reinvestment.

M-11 Moved by Rodney Rowe, with a second from Marty Fridgen, to update the revision date, update Crisis Fund to now be Organizing for Settlement fund throughout the policy, increase the cash reserves in the Operating Fund from 40% to 75% and from 20% to 25% in the Organizing for Settlement Fund.

Motion carried.

Ratification of PAC Endorsement:

M-12 Rodney Rowe moved, with a second from Annette Davis, the ratification of the PAC endorsement of Patty Acomb.

Motion carried.

Adjourn: The meeting adjourned at 7:47 p.m.