
Memorandum of Understanding
between
Anoka-Hennepin School District #11 (District)
and
Anoka Hennepin Education Minnesota (Union)

WHEREAS the parties have negotiated a collective bargaining agreement (the "Agreement") effective July 1, 2019, through June 30, 2021; And

WHEREAS; the COVID-19, Omicron variant has resulted in increased cases of COVID-19; And

WHEREAS, that increase has adversely impacted attendance rates for staff and students; And

WHEREAS, the District and Union are committed to providing a healthy and safe environment for students and staff; And

WHEREAS, the District desires to grant 5 (five) paid sick days during this spike of COVID-19 cases; for employees who must use sick time due to their own positive COVID-19 diagnosis;

NOW THEREFORE, the parties agree as follows:

The District will provide one week (up to 40 hours or part-time employee's one week equivalent) of paid sick time to employees for the following COVID-19 qualifying reason:

The employee has been diagnosed with COVID-19 through a lab verified test and can provide the District, with a copy of the test showing a positive COVID-19 diagnosis for the employee.

- An employee who used paid sick time due to a positive COVID-19 diagnosis prior to February 4, 2022, will not be required to submit a lab verified test.

The benefit will be effective from January 3, 2022 - March 11, 2022. Employees must contact their direct supervisor if they believe they are eligible for this benefit. The benefit shall cease on March 12, 2022.

This MOU is not subject to the grievance process.



Anoka Hennepin Education Minnesota

2/2/22

Date



Anoka-Hennepin School District

2/3/22

Date