

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**KINGSLAND SCHOOL DISTRICT ISD 2137**

**AND**

**EDUCATION MINNESOTA KINGSLAND**

WHEREAS, the COVID-19 pandemic prompted many necessary changes for school districts and educators; and

WHEREAS, the district and the union agree that the current collective bargaining agreement (CBA) between the parties governs terms and conditions of employment; and

WHEREAS, distance learning, in-person or hybrid instruction required new considerations with respect to public health and staff and student safety;

WHEREAS, \_\_\_\_\_ is employed as a K – 6

WHEREAS, \_\_\_\_\_ has served as the District COVID Coordinator, which includes duties in addition to their duties as a K – 6

WHEREAS, both parties agree that the COVID Coordinator position does not fit the circumstances as provided in the CBA under Article VI - Basic Schedule and Rate of Pay, Schedule C or any other provision;

NOW, THEREFORE, the parties hereby agree as follows:

1. \_\_\_\_\_ shall be provided a one-time, \$11000 stipend for their work as the District COVID Coordinator for the 2021-22 contract year.
2. The compensation outlined in Section 2 above shall be paid to \_\_\_\_\_ split evenly between 4 pay periods in April and May.
3. The parties agree that this MOU is not precedent setting and shall expire at the conclusion of the 2021-2022 school year unless mutually agreed upon by the parties.

*Laura Gudradsen* \_\_\_\_\_ 2/8/21  
Education Minnesota Kingsland Date

\_\_\_\_\_  
Date 2-4-21

*Jackie Hammer* \_\_\_\_\_ 2/7/21  
Kingsland School District ISD 2137 Date